

**Bangor Theological  
Seminary Summer 2007**

**Organization For Mission CMU460P**

**July 20 & 21 2007**

**Portland**

**Instructor: Dr. William C. Imes**

**Day and Time: Friday & Saturday 9:00 -4:30 p.m.**

**Credit: 1**

**Email: wimes@bts.edu**

**Home Phone: (207) 942-7405**

**Office Phone: (800) 287-6781, Ext. 115**

**Office Hours: By appointment**

**OBJECTIVES:**

- 1. To root the organizational structures of a congregation in the mission of the Church.**
- 2. To explore organizational strengths and weaknesses.**
- 3. To understand the impulses to, and resistance to, change in a congregation.**

**COURSE REQUIREMENTS AND GRADING:**

- 1. Attendance (5%)**
- 2. Class participation (10%)**
- 3. An 8-10 page paper on stewardship which will be due August 13 (85%)**

**This course will be far more successful if you make time at least to skim (better to read) the four texts before the sessions begin. The Reserved books will be available as of June 1st. They will be most helpful in writing the required paper for this course. The paper should be on a stewardship topic of your choice which you clear with me. Please bring a Bible to class.**

**REQUIRED TEXTS:**

Callahan, Kennon L., **Twelve Keys to an Effective Church: Strategic Planning for Mission**

Jossey-Bass: San Francisco, 1983

Olsen, Charles M., **Transforming Church Boards: into communities of spiritual leaders** The

Alban Institute, Inc., 1995

Sellon, Mary K., Smith, Daniel P., Grossman, Gail F., **Redeveloping the Congregation: A How To for Lasting Change** The Alban Institute

Robinson, Anthony B., **Transforming Congregational Culture** William B. Eerdmans Publishing Company Grand Rapids, Cambridge UK, 2003

**ON RESERVE:**

Mead, Loren B., **The Once And Future Church: Reinventing The Congregation For A New Mission Frontier** The Alban Institute Inc., 1991

Bass, Diana Butler, **The Practicing Congregation: Imagining A New Old Church** The Alban Institute, 2004

Kitchens, Jim, Stewart-Sicking, Joseph, **The Postmodern Parish: A New Ministry For A New Era** The Alban Institute, 2003

Dudley, Carl S., **Next Steps in Community Ministry: hands-on leadership** The Alban Institute, 1996

Jones, Jeffrey D., **Traveling Together: a guide for disciple-forming congregations** The Alban Institute, 2006

Baab, Lynne M., **Embracing Midlife: Congregations as Support Systems** The Alban Institute, 1999

Campbell, Dennis G., **Congregations as Learning Communities: Tools for Shaping Your Future** The Alban Institute, 2000

Dudley, Carl S., **Effective Small Churches in the Twenty-first Century** Abingdon Press, 2003

Robinson, Anthony B., **Leadership for VITAL Congregations** The Pilgrim Press: Cleveland, 2006

Bandy, Thomas G., **Facing Reality: A Tool for Congregational Mission Assessment** Abingdon Press, 2001

Steinke, Peter L., **Healthy Congregations: a systems approach** The Alban Institute, 1996

**GRADING ON WRITTEN MATERIALS:**

Grades will be based on the policies in the *BTS 2006-2007 Student Guide, p. 6*, and on the following criteria:

**"A" -- work is excellent. It is punctual and demonstrates full control of the assignment, the material and the language. The writing has no English usage problems, the material is clearly and effectively organized and presented, and the writer speaks clearly and firmly from the page.**

**"B" ~ work is very good. It is punctual and directly addresses the assignment. The writing may show English usage problems, but the grammar, punctuation and spelling are good. The material is well organized but transitions may be abrupt and information may be thin.**

**"C" - work is adequate. The assignment is punctual and completed according to instructions. However, the writing may be awkward, unclear and contain English usage problems. The material is only partly grasped.**

**"D" — work is barely adequate. It may be late or not according to instructions. It is careless, not well organized, and the information is not under the control of the writer.**

**"F" -- work is inadequate.**

**At the suggestion of the instructor, and with the agreement of the student, a student may submit rewrites for materials which have been deemed unsatisfactory.**

## COURSE OUTLINE

### **July 20**

**Session I 9:00-12:00**                      The Mission of the Church

Robinson- whole book, Olsen pp 49-97, Callahan, Preface, Introduction pp. 1-10

**Session II 1:00-4:30**                      The Structuring of Congregations

Olsen pp. 1-46 Callahan pp. 11-71

### **July 21**

**Session III 9:00 – 12:00**                      Changing Structures

Olsen pp. 98-180, Sellon, Smith & Grossman- whole book

**Session IV 1:00-4:30**                      The Limits of Structures

Callahan pp. 72-127